

HADIA MAJID

Department of Economics

Mushtaq Ahmad Gurmani School of Humanities & Social Sciences

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EDUCATION

Ph.D., A.E.D Economics, The Ohio State University, USA.	2012
M.A., Economics, The Ohio State University, USA.	2009
M.Sc., Economics, University of Warwick, UK.	2006
B.Sc., Economics, Lahore University of Management Sciences (LUMS), Pakistan.	2005

PROFESSIONAL APPOINTMENTS*Academic Positions*

Visiting Fellow, The London School of Economics and Political Science	Jun – Oct '23
Associate Professor, Economics, LUMS	2021 – present
Senior Research Fellow, Mahbub Ul Haq Research Center, LUMS	2019 – present
Associate Fellow, IDEAS	2018 – present
Assistant Professor, Economics, LUMS	2012 – 2021
Adjunct Faculty, Economics, LUMS	2011
Teaching Fellow, Economics, LUMS	2006 – 2008

Professional Leadership

Member, Academic Council, PIDE	2026
Member, National Poverty Estimation Committee	2025 – present
Board Member, Pakistan Rural Support Program	2025 – present
Board Member, Faculty of Humanities and Social Sciences, ITU	2024 – present
Research Advisory Committee, PIDE	2024 – 2025
Chair of Economics, LUMS	2022 – present
Board Member, Consortium for Development Policy Research	2022 – present
Director, GenTech .	2021 – present
Editor, SWGI Gender Bi-Annual	2021 – present
Director, Saida Waheed Gender Initiative, LUMS	2020 – 2022

PROFESSIONAL TRAININGS CONDUCTED

Experimental and Quasi Experimental Evaluation Methods. Evaluative Evidence for Gender Policy. CERP Trainings. June 18, 2025.

Gender Disaggregated Data: Analysis and interpretation beyond trends and averages. D4D Training Workshop on Persuading with Data. SDPI & UNFPA. September 25, 2024.

Workshop on Research Grants & Consultancy Management. NUML Islamabad. August 29 – 30, 2024.

Researcher’s Toolbox: Qualitative & Quantitative Techniques. LUMS Learning Institute. August 2 – 3, 2024.

Masterclass in Proposal Writing. PUAN – LUMS Masterclass on Proposal Writing, Project Management, and Monitoring and Evaluation. June 24 – 28, 2024.

Introduction to Gender M&E. Evaluative Evidence for Gender Policy. CERP Trainings. June 11, 2024

Introduction to Quantitative Research Methods. Evaluative Evidence for Gender Policy. CERP Trainings. June 11, 2024.

Gendered Knowledge. Research and Capacity Training Workshop for Humanities and Social Sciences Faculty. LUMS AAS SIDA. 2022-2025.

Instructor and Panel Judge: CERP-CLEAR-JPAL-EPoD Workshop Series, Evidence-Based Program Design. 2014 – present.

PROFESSIONAL TRAININGS RECEIVED

Agentic AI for Professionals	2026
AI for Professionals	2025
Oxford Policy Management Safeguarding Training	2025
Eliminating Sexual Harassment at the Workplace	2024
Leadership for Senior Executives	2024
AI for Leadership	2023
IMTA Teacher’s Training	2023
Faculty Certificate of Teaching and Learning, LUMS	2019 – 2023
Director’s Training	2019

PUBLICATIONS

Journal Articles

(2025). Digital Access and Women’s Work in Pakistan: Constraints, Use Patterns, and Policy Directions. *Development Policy Review*. (with Mustafa, M., and M. Nazar)

(2025). Productive vs. Reproductive Work: Rethinking the relationship. *Third World Quarterly*.

(2025). Price and Prejudice: Gender Discrimination in an Online Marketplace. *Journal of Development Economics*. (with Afghan, S. and H. Fateh Ahmad)

(2025). Women in the periphery: an intra-urban comparison of energy access and spatial inequalities in Pakistan. *International Journal of Urban and Regional Research*. (with Khalid, R., R. Saeed, A. Faheem and C. Lemanski).

(2024). Inclusivity, Gender and Online Gains: Are online education platforms the answer? *Journal of Economics, Race, and Policy*. (with Akram A. A.)

(2024). Unpacking Rural-Urban Clientelist Networks. *Oxford Development Studies*. (with Shami, M.)

(2024). Targeting the Centre and (Least) Poor: Evidence from Urban Lahore, Pakistan. *Urban Studies*. (with Shami, M.)

(2022). Transformative Digital Spaces? Investigating women's digital mobilities in Pakistan. *Gender and Development*. (with Mustafa, M.)

(2022). Drought, Farm Output and Heterogeneity: Evidence from Pakistan. *Journal of South Asian Development*

(2022). Unconditional Cash Transfers and Women's Labor Supply in Pakistan. *Journal of Development Effectiveness*. (with Riaz, W. S)

(2021). The Effects of Growth on Women's Employment in Pakistan. *Feminist Economics*. (with Siegmann K. A.)

(2021). Empowering Growth in Pakistan? *Indian Journal of Labour Economics*. (with Siegmann K. A.)

(2021). Disaggregating the effects of inequality on informal giving: Evidence from Pakistan. *Nonprofit and Voluntary Sector Quarterly*. (with Ahmad, H. F.)

(2018). Child Endowments and Parental Investments: Intrahousehold Allocation in Oportunidades Families in Mexico. *Review of Development Economics*.

(2017). Patronage and Public Goods Provisioning in an Unequal Land. *Social Indicators Research*. (with Memon, R.)

(2013). Increased Rural Connectivity and its Effects on Health Outcomes. *Lahore Journal of Economics*.

Books

Majid, H., Qureshi, K., Siegmann, K. A., (Eds.). (Under Contract) *Gender at Work in Pakistan*. Routledge ISS Gender and Development Series.

Book Chapters

Majid, H., (Under Contract). Household Income and Women's Work in Pakistan. *Gender at Work in Pakistan*. Majid, H., Qureshi, K., Siegmann, K. A., (Eds.). Routledge ISS Gender and Development Series.

Majid, H., R. Saeed, B. Tahira (2025). Child Early and Forced Marriages: Primary Drivers and Implications for Interventions. *The Palgrave Handbook of Global Social Problems*. Baikady, R., SM, S., Nadesan, V., Islam, M., Przeperski, J., Jianguo, G. (Eds). Palgrave Macmillon, Springer Nature.

Memon, R. H. Majid, & M. B. Erdal (2025). Exploring Women's Agency under Male Breadwinner Norms in Keti Bandar. *Gendered Transformative Initiatives in South Asia*. Bhatia, R (Ed). Routledge (11-30).

Majid, H., (2024). Public Goods, Productivity, and Economic Inequality. *The Palgrave Handbook of Global Social Problems*. Baikady, R., SM, S., Nadesan, V., Islam, M., Przeperski, J., Jianguo, G. (Eds). Palgrave Macmillon.

Majid, H., (2022). Women's Economic Empowerment and Financial Inclusion in Pakistan. *Economy, Welfare, and Reforms in Pakistan: Essays in Honor of Ishrat Husain*. Ahmed V. and M. Javed (Eds.). Oxford University Press.

Majid, H., (2022). Public Goods Access for the Poor. *The Palgrave Handbook of Global Social Problems*. Baikady, R., SM, S., Nadesan, V., Islam, M., Przeperski, J., Jianguo, G. (Eds). Palgrave Macmillon, Springer Nature.

Majid, H., (2020). Women, Growth and Empowerment. *Encyclopedia of the UN Sustainable Development Goals. Decent Work and Economic Growth*. Filho, W. L., Özuyar, G. P., Azul, A. M., Brandli, L. L., and Tony Wall, T. (Eds.). Springer Nature.

Majid, H. (2020). Female Labor Force Participation in Pakistan. *Voices on South Asia – Interdisciplinary Perspectives on Women's Status, Challenges and Futures*. Flatt, E. J., Murali, V. S., & Tier, S. (Eds.). World Scientific.

Majid, H., & Mukhtar, N. (2015). Pakistan-India Trade in Services: An Analysis of the Health Sector. *India-Pakistan Trade: Strengthening Economic Relations*. Taneja, N., & Pohit, S. (Eds.). Springer India.

Working Papers

Majid, H. & A. Malik, (2019). "Who listens to the underprivileged?" Vulnerabilities of women workers in an urban informal economy. *Mimeo. Lahore University of Management Sciences*.

Majid, H., A. Malik, & K. Vyborny, (2018). Infrastructure Investments and Public Transport Use: Evidence from Lahore, Pakistan. *IGC Working Paper C-89231-PAK-1*.

Majid, H. & Siegmann, K.A., (2017). Has growth been good for women's employment in Pakistan?. *ISS Working Papers - General Series 630, International Institute of Social Studies of Erasmus University Rotterdam (ISS), The Hague*.

Majid, H. and R. Memon, (2016). Group Inequality and Regional Development: Evidence from Pakistan. *UNU-WIDER Working Paper*.

Khan, M, H. Majid and A. Riaz, (2015). Cluster-based Industrialization and Firm Productivity in Pakistan. *PSSP-IFPRI Working Paper*.

Shami, M. and H. Majid, (2014). The Political Economy of Public Goods Provision in Slums Preliminary results from a field study in urban Pakistan. *IGC Working Paper*.

Siegmann, K. A., and H. Majid, (2014). Empowering Growth in Pakistan? *ISS Working Papers - General Series 595, International Institute of Social Studies of Erasmus University Rotterdam (ISS), The Hague*.

Majid H. and H. Zahir, (2013). Farmer Adaptability to Climate Change: The Role of Socio-Economic Factors in Agricultural Productivity. *IDRC Working Paper Series*.

Majid, H., (2012). School Choice in Rural Pakistan. *LUMS Economics Working Paper Series, No. 12-03*.

GRANTS

Research

Large

Part of a multi-country team (co-Lead PI in Pakistan). [FEMale ENTrepreneurs in Asia: Innovation, Policies, Challenges and Opportunities in: Laos, Kazakhstan, Kyrgyzstan, Maldives, Nepal, Pakistan, Papua New Guinea, Philippines, Sri Lanka and Vietnam](#). MSCA. 2026-2030. Total Funding Awarded: USD 1,860,594.

Majid H., Malik, R, Akram, A. A., Alcott, B., Zuberi, A. (co-Lead PI). "Schooling strategies & climate change: A coherence analysis of local policy & community adaptations". OPM (DARE-RC) & FCDO. 2025-26. Total Funding Awarded: USD 218,807.

Majid, H., McKay, A., Sen, B, Kedir, A. M., Malunda, D. (co-PI). "Female Labor Supply and Escape from Poverty: New Evidence from Household Data." ESRC-DFID. 2015-2018. Total Funding Awarded: USD 447,576.

Majid, H., Field, E., Vyborny K., Malik, A. A., & Anjum, G. A. (co-PI). "Transport and Urban Labor Market Integration: Evidence on Firms from A Randomized Control Trial in Pakistan". 3ie Development Priorities Window (DPW1). 2016-2019. Total Funding Awarded: USD 212,845.

Medium

Majid, H. & Arshad, N. (co-PI). “Pakistan: Electric Two and Three-Wheeler Financing Approaches”. World Bank. 2024-25. Total Funding Awarded: USD 69,870.

Majid, H. & Mustafa, M. (co-PI). “Evaluating the Efficacy of Personalized Interventions in Promoting DFS Adoption Among Female Users”. Karandaaz. 2024-2025. Total Funding Awarded: USD 54,054.65.

Majid, H. & Mustafa, M. (Co-PI). “Designing for Support Against Workplace Harassment for Low-Income Women in Pakistan”. Gendered Design in STEAM for Low and Middle Income Countries (GDS). 2020-2021. Total Funding Awarded: USD 34,920.

Majid, H., Vyborny, K., & Malik, A. A. (PI). “Urban Transportation, Labor Markets and Access to Economic Opportunity: Evidence from Lahore’s Bus Rapid Transit System.” International Growth Center, International Program. 2014-2016. Total Funding Awarded: USD 73,592.

Small

Majid, H. & Mustafa, M. “Evaluating the efficacy of personalized interventions in promoting DFS adoption among female users”. LUMS FIF. 2025-26. Total Funding Awarded: USD 5,359.

Majid, H. & F. Said (PI). “JobReady”. TikTok. 2024-2025. Total Funding Awarded: USD 29,841.

Majid, H., (PI). “Productive vs. Reproductive Work: Rethinking the relationship”. LUMS, 2023. Total Funding: USD 1,070.

Majid, H. & Bari, F. (co-PI). “ExamReady Project”. TikTok. 2022-2023. Total Funding Awarded: USD 18,757.

Majid, H. & Mustafa, M. (PI). “Measuring The Impact of Mobile Wallets on Low-Income Women’s Economic Empowerment in Pakistan”. SWGI, LUMS. 2022-2023. Total Funding Awarded: USD 376.20

Majid, H., (Lead in Pakistan). “A Systematic Measure of Gender Norms Across South Asia”. World Bank. 2022-2023. Total Funding Awarded: USD 6,500.

Majid, H., Mustafa, M., Memon, R. & S. W. Riaz (PI). “Measuring The Impact of Mobile Wallets on Low-Income Women’s Economic Empowerment in Pakistan”. Faculty Initiative Fund, LUMS. 2022-2023. Total Funding Awarded: USD 4,221.

Majid, H. & Mustafa, M. (co-PI). “Grant Funding for Exploring Changing Forms of Gender Issues in Urban Contexts of Pakistan”. Oxfam. 2022. Total Funding Awarded: USD 9,846.

Majid, H. & Khalid, R. (co-PI). “Women’s Everyday Practices and Urban Spatial Inequalities”. University of Cambridge. 2021-2022. Total Funding Awarded: USD 578.

Majid, H. & Aqeel, F. (PI). “Reform Impacts: Analyzing how merit-based medical admissions have affected doctor outcomes in Pakistan”. Shahid Hussain Foundation. 2021-2022. Total Funding Awarded: USD 7,488.

Majid, H. & Mustafa, M. (PI). “Women Home-based and Domestic Worker Vulnerabilities and the Role of Digital Technology in Pakistan”. Oxfam. 2021-2022. Total Funding Awarded: USD 9,843.

Majid, H. S. Afghan & H. F. Ahmed. (Co-PI). “Gender and Online Markets”. Faculty Initiative Fund, LUMS. 2021. Total Funding Awarded: USD 5,876.

Majid, H. & Akram, A. A. (PI). “Online Teaching Platforms: A Panacea to Pakistan’s Educational Woes?”. Faculty Initiative Fund, LUMS. 2020. Total Funding Awarded: USD 6,450.

Majid, H. & Riaz, S. W. (PI). “Transforming Women’s Lives: An evaluation of the impact of BISP on the socio-economic well-being of women.” Punjab Commission on Status for Women. 2018. Total Funding Awarded: USD 3,168.

Majid, H. Najam, A., Ubaid, S. & Mohsin. S. (PI). “Voter Perception of Public Policy Issues.” Summer Research Program, LUMS. 2017. Total Funding Awarded: USD 320.

Majid, H. & Memon, R. (PI). “Group-based inequalities: patterns and trends within and across countries.” UNU-WIDER. 2016. Total Funding Awarded: USD 10,000.

Majid, H, Skovgaard, L.N., Shami, M. (PI). “Electricity and Rural Development: Insights from a Natural Experiment in Punjab, Pakistan.” Faculty Initiative Fund, LUMS. 2016. Total Funding Awarded: USD 4,998.

Majid, H, Skovgaard, L.N., Shami, M. (co-PI). “Electricity and Rural Development: Insights from a Natural Experiment in Punjab, Pakistan.” International Growth Center. 2016. Total Funding Awarded: USD 4,416.

Majid H., Khan M., & Riaz, A. (co-PI). “Cluster-based Industrialization and Firm Productivity in Pakistan.” Pakistan Support Strategy Program, IFPRI. 2015. Total Funding Awarded: USD 5,664.

Majid, H., Vyborny, K., & Malik, A. A. (PI). “Urban Transportation, Labor Markets and Access to Economic Opportunity: Evidence from Lahore’s Bus Rapid Transit System.” Pakistan Support Strategy Program Competitive Grant Program, IFPRI. 2014. Total Funding Awarded: USD 19,694.

Majid, H. & Shami, M. (co-PI). “Public Goods Provision and Socio-Economic Hierarchies in Lahore Slums.” International Growth Center, Pakistan Country Program. 2013-2014. Total Funding Awarded: USD 6,412.

Majid, H. & Memon, R. (PI). “Do Migrants Bring Their Castes with Them: Identity and Occupational Mobility In Lahore.” Faculty Initiative Fund, LUMS. 2013 – 2014. Total Funding Awarded: USD 3,840.

Majid, H., & Zahir, H. (PI). “Farmer Adaptability to Climate Change: The Role of Socio-Economic Factors in Agricultural Productivity.” Climate Research Grant, IDRC. 2013. Total Funding Awarded: USD 1,920.

Consultancy Projects

Majid, H., (PI). Women Microentrepreneurs’ Perceptions on Microcredit. Shirakat. 2026. Total Funding Awarded: USD 1,450.

Majid, H., (PI). Gender Equality in State-Owned Enterprises. ADB. 2025. Total Funding Awarded: USD 21,549.

Majid, H. (lead PI). “Climate Change and Women Health in Pakistan: Context Specific Effects of Floods and Droughts in Focus”. UNFPA & SDPI. 2024-25. Total Funding Awarded: USD, 8,709.

Majid, H. (lead PI for Pakistan). “World Bank South Asia Social Norms Project”. AIR. 2022-2023. Total Funding Awarded: USD 6,750.

Majid, H. (PI). “World Bank Home-Based Workers Survey”. World Bank. 2021-2022. Total Funding Awarded: USD 8,640

Majid, H. (PI). “Shattered Dream: Early Childhood Marriages”. Shirakat. 2021-2022. Total Funding Awarded: USD 9,735

Majid, H., Hasan, S. M., & Javaid, M. A. (co-PI). “Review of Urbanization in Pakistan: Practices, Policies and Challenges.” Asian Development Bank. 2019. Total Funding Awarded: USD 9,108.

Majid, H. & Riaz, S.W. (PI). “Diagnostic Study on ‘Decent Work’ in Rural Economy in Pakistan.” International Labor Organization. 2017. Total Funding Awarded: USD 1,278.

Majid, H., & Husnain, F. A. (PI). “Study on Individual Indigenous Philanthropy in Pakistan.” Pakistan Center for Philanthropy. 2016. Total Funding Awarded: USD 9,600.

Majid, H., Malik, A. A., Altaf, A., Malotte, R. (co-PI). “Urban Informal Livelihood Study – Pakistan.” Oxfam Great Britain. 2015. Total Funding Awarded: USD 14,500.

Majid, H., (PI). “Baseline Evaluation of Early Childhood Education Intervention.” Plan HTSPE. 2013. Total Funding Awarded: USD 570.

Majid, H. & Nasim, A. (co-PI). “Agricultural Taxation in Pakistan: A Survey”. Institute of Development and Economic Alternatives. 2010. Total Funding Awarded: USD 1,920.

Other Grants

Teaching

Pedagogical Partnership Program. Designing a Third Year Economics Course: Gender and Labor. LUMS Learning Institute, LUMS. 2021. Total Funding Awarded: USD 260.

Travel

Annual International Conference on Urban Planning and Property Development. LUMS. 2017. Total Funding Awarded: USD 1,650. Singapore.

International Conference on Economics and Development. LUMS. 2017. Total Funding Awarded: USD 1,090. Colombo, Sri Lanka.

Group Based Inequity: Pattern and Trends- UNU WIDER Project Workshop. LUMS. 2016. Total Funding Awarded: USD 1,639. Geneva, Switzerland.

British Associate for South Asian Studies annual conference. LUMS. 2016. Total Funding Awarded: USD 1,823. Cambridge, UK.

HONORS/AWARDS

2026	Featured Economist at IEA
2021-22	MGSHSS Research Excellence Award.
2017	Best Session & Conference Paper, International Conference on Economics and Development, Colombo, Sri Lanka.
2008 – 2012	Ph.D. Fulbright Scholar, The Ohio State University, United States Educational Foundation in Pakistan.
2010 – 2012	Gamma Sigma Delta, Honor Society, The Ohio State University.
2002 – 2005	Dean’s Honors List, LUMS.

PRESENTATIONS

International

“Gender Equity in State Owned Enterprises: The Case of NHA & PR”. ADB Economists’ Forum. January 22, 2026.

“Gender Norms and FLFP: a multi-country, comparative, qualitative analysis in South Asia” Development Studies Association Annual Conference. University of Bath. June 27, 2025

“Women’s Economic Opportunities: Constraints, Opportunities & Policy Insights”. ADB International Women’s Day Celebration. March 5, 2025.

“Unequal Links in Global Value Chains & Links with Inequality”. Asia Regional Convening on Beyond GDP and Against Neoliberalism. Oxfam Bangkok. January 17, 2025.

“Tech for Equality? Leveraging Digital Technologies for Women’s Empowerment”. Digital Gender Gap conference. Oxford University. September 30, 2024.

“Productive v. Reproductive Work: Rethinking the relationship”. Women’s and Gender Studies Symposium and Conference. Malta University. September 20, 2024.

“Women, Digital Use, and the Labor Market”. 11th Asian Management Research and Case Conference. Lahore, Pakistan. January 12, 2024.

“Gender Discrimination in an Online Marketplace”. Pathways for Development Conference. Lahore, Pakistan. December 20, 2022.

“Pakistan Landscape for Young Women’s Work”. Cambridge Commission on Young Women’s Work. Dhaka, Bangladesh. September, 2022.

“Designing For Support Against Workplace Harassment for Low-Income Women in Pakistan”. International Conference on Gender Studies in Africa. February 25, 2022.

“Learning During a Pandemic: Experimental Evidence from an Online Platform in Pakistan”. Duke DevLab-LUMS-Lahore School Joint Workshop. October 7, 2020

“Microeconomic Impacts of the Rapid Bus Transit: Evidence from Lahore.” 3rd Annual International Conference on Urban Planning and Policy Development, Singapore. October, 2017.

“Microeconomic Impacts of the Rapid Bus Transit: Evidence from Lahore.” International Conference on Economics and Development, Colombo, Sri Lanka. June, 2017.

“Mobility and Women’s Labor Force Participation.” Smart Policy for Women's Economic Empowerment - an Evidence for Policy Design Policy Dialogue, Kathmandu, Nepal. March, 2017.

“Transport and Urban Labor Market Integration: Evidence on Firms from A Randomized Control Trial in Pakistan.” 3ie International Initiative for Impact Evaluation DPW1 Post-Award Workshop, New Delhi, India. October, 2016.

“Female Status and Time-Saving Durables: Reducing Women’s Triple Burden.” British Association for South Asian Studies Annual Conference, Cambridge, UK. April, 2016.

“Pakistan-India Trade: An Analysis of the Health Sector.” 1st Annual Conference on India-Pakistan Trade, New Delhi, India. March, 2013.

National

“Breadwinner Bargaining: Gender observability and efficiency in household production”. Gender and the Economy. LUMS. May 12, 2026.

“Schooling Strategies & Climate Change: A coherence analysis of local policy & community adaptations”. Education Summit Pakistan’s Education Evidence Ecosystem Building a Community of Practice. DARE-RC. Islamabad. December 17, 2025.

“Tech for Equality? Leveraging Digital Technologies for Women’s Empowerment”. Future of Work Event. LUMS. February 22, 2025.

“Reform Impacts: The Long-Term Outcomes of an Equal Opportunity Admissions Reform”. Rethinking Economics in the Contemporary World. IBA Karachi. December 10, 2024.

“Productive vs. Reproductive Work: rethinking the relationship”. SWGI Seminar. LUMS. January 30, 2024.

“Designing Technologies for Economic and Social Empowerment”. SWGI Seminar. LUMS. March 21, 2023.

“Designing Technologies for Economic and Social Empowerment”. HSS Annual Conference. LUMS. March 13, 2023.

“Reform Impacts: Analyzing how merit-based medical admissions have affected medical outcomes in Pakistan”. LUMS Economics Brown Bag. November 17, 2022.

“Harnessing women’s work to realize a better future in a global economy”. SOT Beaconhouse Conference. November 6, 2022.

“Opening & Closing Lectures: My learnings from LLI workshops”. LLI Teaching Strategies Showcase. LUMS. September 1, 2021.

“Home-Based Women Workers, Worsening Vulnerabilities and the COVID-19 Experience - Insights from the field”. PILER Home-Based Women Workers Book Project. July 9, 2021.

“The Economic Role of Women in Pakistan: Vulnerabilities and Hurdles”. Kashf Roundtable. January 20, 2021.

“Engendering Responses through Data”. Women’s Summit. December 14, 2020.

- “Issues in the Social Economy: Identity and Gender Marginalization”. LGS Talks: Cross-Cultural Political-Economic Workshop. October 9, 2020
- “Issues in the Social Economy: Gender, Income and Marginalization”. Akhuwat Fellowship Program. August 19, 2020.
- “Issues in the Social Economy: Identity and Marginalization”. Akhuwat Fellowship Program. July 29, 2020.
- “Gender and Mobility in Lahore.” Lecture in “Walking in the City: Mapping Everyday Life in Lahore”, LUMS, Lahore, Pakistan. November, 2019.
- “Cash Transfers, Labor Supply and Empowerment: Evidence from Pakistan.” Economics Brown Bag Series, LUMS, Lahore, Pakistan. October, 2019.
- “Access to Public Goods.” Consortium for Development Policy Research, Lahore, Pakistan. May, 2019.
- “Public Goods and Urban Informal Workers’ Vulnerabilities.” 13th Annual Humanities and Social Sciences Conference, LUMS. Lahore Pakistan. April, 2019.
- “Transforming Women’s Lives? An Evaluation of the Impact of BISP on the Socio-economic Well-being of Women.” Mahbub-ul-Haq Society Economics Series Lecture, Government College University, Lahore, Pakistan. February, 2019.
- “Women’s Work and Household Income: Examining 25 Years of Data.” Gender Identities at Work in Pakistan Workshop, LUMS, Lahore, Pakistan. January, 2019.
- “Transforming Women’s Lives: An Evaluation of the Impact of BISP on the Socio-economic Well-being of Women.” The Social Economy of Gender: Addressing Challenges, Seeking Solutions. Punjab Commission on Status of Women Policy Conference, Lahore, Pakistan. November, 2018.
- “The Role of Institutions in Securing Decent Work for Women.” The Social Economy of Gender: Addressing Challenges, Seeking Solutions. Punjab Commission on Status of Women Policy Conference, Lahore, Pakistan. November, 2018.
- “Climbing Out of Poverty: An Assessment of the Impact of BISP on Women’s Outcomes in Punjab.” Saida Waheed Gender Initiative Seminar Series, LUMS, Lahore, Pakistan. November, 2018.
- “Women’s Labor Supply and the Link with Growth: Examining the Last Three Decades.” Center for Research in Economics and Business Seminar Series, Lahore School of Economics, Lahore, Pakistan. January, 2018.
- “Women and CPEC.” Women’s Chamber of Commerce and Industry, Lahore, Pakistan. November, 2017.
- “Public Services and Urban Slums.” Second Symposium on Urban Issues, Akhter Hameed Khan Resource Center. Islamabad Pakistan. September, 2017.
- “Barriers to Women’s Mobility.” Pakistan Poverty Alleviation Fund Second International Conference on Research and Learning, Islamabad, Pakistan. April, 2017.

“Who listens to the under-privileged?” The barriers and opportunities for home-based and domestic workers in Pakistan’s Urban Informal Economy. International Conference on Gender Work and Society, Lahore, Pakistan. April, 2017.

“Has growth been good for women's employment in Pakistan?” International Conference on Gender Work and Society, Lahore, Pakistan. April, 2017.

“Women’s Labor Supply and the Link with Growth: Examining the last three decades.” Habib University, Karachi, Pakistan. March, 2017.

“Gendered Employment Responses to Pakistan’s Growth.” Economics Seminar, LUMS, Lahore Pakistan. December, 2016.

“Female Labor Supply in Pakistan: Mapping the last three decades.” Forman Christian College Pakistan: The Long View, 2047 Workshop, Lahore Pakistan. December, 2016.

“Educational Policies: Their Impact on Improving Educational Quality and Standards.” Centre for Peace and Development Initiatives, Lahore, Pakistan. April, 2015.

“The Political Economy of Public Goods Provision in Slums Preliminary results from a field study in urban Pakistan.” Economics Brown Bag Seminar LUMS, Lahore, Pakistan. October, 2014.

“Empowering Growth?” Economics Brown Bag Seminar LUMS, Lahore, Pakistan. November, 2014.

“Awareness on the State of Education in Public Schools and Importance of School Management with Communities’ Participation.” Sustainable Development Policy Institute Seminar, Lahore, Pakistan. March, 2013.

“Rural Connectivity and Health Outcomes.” Lahore School of Economics Conference, Lahore, Pakistan. November, 2012.

PROFESSIONAL SEMINARS/WORKSHOPS/PANELS/TALKS

Keynote Speaker: “An Economist’s Perspective on Pakistan’s Population Management Challenge.” Youth Conference. April 29, 2026.

Panelist: “Debating Pakistan’s Development Puzzle: Do Norms Matter More Than Numbers?” ThinkFest Lahore. January 25, 2026.

Chair: “Empowerment, Agency and Norms: Multi-disciplinary understandings of women’s decision-making in contemporary Pakistan.” Habib University: Imagining Futures Conference. August 2, 2025.

Panelist: “Data for Inclusive Development: Confronting Blind Spots in Evidence-Based Policy.” GLOCAL 2025. CLEAR Pakistan & Central Asia. June 2, 2025.

Panelist: “Empowering Women in STEM: Breaking Barriers, Building Futures”. LUMS. February 13, 2025.

Panelist: “Addressing External Vulnerabilities in South Asia”. Path2Dev. December 17, 2024.

Panelist: “Poverty, Equity and Resilience Assessment”. Path2Dev. December 16, 2024.

Speaker: “Fail-a-bration”. LUMS Office of Accessibility and Inclusion. November 14, 2024.

Moderator: “Women’s Labor Force Participation in South Asia”. SWGI Seminar Series. October 10, 2024.

Panelist: “Out in the Trenches: The Path to Pakistan’s Economic Recovery”. CDPR Lahore Policy Exchange. October 9, 2024.

Panelist: “Strategies and Success Stories of Successful Female Leaders in Pakistan”. REDC, LUMS. September 17, 2024.

Podcast: “Women in Pakistan’s Labor Market – Challenges, Barriers, and Opportunities”. [LUMS Policy Pulse](#). September 1, 2024.

Presenter: “Taking a Gender Lens to the 2024-25 Budget”. WAF Budget Webinar. August 25, 2024.

Presenter: “Girls Education in Pakistan: Progress and Challenges”. Roundtable on Supporting Girls' Education: BISP’s Taleemi Wazaif as a Social Protection Intervention. Lahore. June 26, 2024.

Panelist: “Data for Impact: Harnessing Gender Indicators for Progress”. CLEAR Pakistan & Central Asia and CERP. June 6, 2024.

Panelist: “AI and the Future of Work”. EconFest. May 25, 2024.

Participant: “Workshop on Reducing Pakistan’s Gender Gap”. Tabadlab and Kashf. May 9, 2024.

Participant: “Navigating Economic Challenges”. Women of the World Festival. March 2, 2024.

Podcast: “Income Inequality, Social Mobility and Female Labor Force Participation in Pakistan”. [The Pakistan Experience](#). January, 2024.

Moderator: “Gender, Technology and Women’s Empowerment” Pathways to Development Conference. December 19, 2023.

Moderator: “India, Pakistan and Bangladesh: Where did their growth trajectories diverge?”. Pathways to Development Conference. December 18, 2023.

Panelist: “Reforms for a Brighter Future”. WB-SDPI Session. November 23, 2023.

Moderator: “Women’s Agency and Marriage Norms”. SWGI Seminar Series. November 21, 2023.

Panelist: “Women in Economics”. IBA International Conference. November 17, 2023.

Panelist: “World Bank Reforms for Brighter Future”. EconFest. October 29, 2023.

Moderator: “Tech for Inequality Reductions”. EconFest. October 28, 2023

Panelist: “Addressing Learning Poverty”. Reforms for a Brighter Future P&D Lahore. August 21, 2023.

Discussant: “Book Talk: Social Policy for Women in Pakistan”. PIDE Webinar Series. July 11, 2023.

Panelist: “M&E for Gender Empowerment: Women in the Labor Market in Pakistan”. gLOCAL Week. May 30, 2023.

Panelist: “Future of Work for Women in Pakistan: Embracing equity and inclusion in an emerging digital world”. Tabadlab. March 22, 2023.

Panelist: “Chalo Phir seh Muskirain: A discussion on the Pakistan Economy” Faiz Festival, March 19, 2023.

Moderator: “Promoting Inclusive Growth in the Middle East & North Africa: Challenges and Opportunities in a Post-Pandemic World”. LUMS-IMF. March 16, 2023.

Moderator: “Tech for Change”. EconFest, Lahore. March 12, 2023.

Panelist: “Overcoming Barriers to Women’s Mobility, Increasing Autonomy and Reclaiming Public Spaces through Motorcycle Trainings”. UNDP. December 6, 2022.

Moderator: “Encouraging Female Graduates to Enter the Labor Force: Evidence from a Role Model Intervention in Pakistan”. SWGI Seminar Series. October 18, 2022.

Faculty Lead: “Quantitative and Qualitative Research Methods”. LUMS AAS SIDA Workshop. September 27, 2022.

Faculty Lead: “Gendered Knowledge”. LUMS AAS SIDA Workshop. September 25, 2022.

Moderator: “Negotiating Adulthood: Women’s Education, Work and Family Formation in Rural Pakistan”. SWGI, MHRC & LUMS Live. May 19, 2022.

Moderator: “Exploring the Intersections of Gender, Energy and Space Use”. SWGI & LUMS Live. April 25, 2022.

Moderator: “Women in Public Spaces”. CDPR Workshop. November 10, 2021.

Moderator: “Income Inequality under COVID-19”. LUMS Live Session 82. September 20, 2021.

Guest Speaker Akhuwat Fellowship Program 2021. July 8, 2021.

Participant: “The London School of Economics and Political Science Workshop on Clientelism”. June 28-29, 2021.

Moderator: “Pakistan’s Divergent Fertility Transition”. MHRC & LUMS Live. June 10, 2021.

Panelist: “Dignity and Labor Rights”. Conference on Dignity and Inclusion. LUMS Office of Accessibility and Inclusion & Delaware Law School. May 22, 2021.

Participant: “Designing Effective MCQs with Michelle Ogronik”. LUMS Learning Institute. April 8, 2021.

Panelist: “Women in Leadership: Moving the Needle Forward”. SZABIST Research Center of Faculty of Management Sciences. March 31, 2021.

Panelist: “Gender, Inequality and Microfinance”. SWGI-MHRC-Kashf Conference. March 30, 2021.

Podcast: “Women in the Economy”. [Pakistonomy](#). March 6, 2021

Moderator: “Human Development, Climate Change and the Anthropocene”. Global Challenges Webinar Series 2021. March 15, 2021.

Moderator: “Mehngai, COVID aur meh”. Women of the World Festival. March 7-8, 2021.

Organizer: “Gender at Work in Pakistan Webinar Series.” July 2020 – January 2021.

Certificate holder: “Course Design Express”. LUMS Learning Institute. December 14-18, 2020.

Panelist: “Creating Gender Responsive Inclusive Disaster Management systems”. Women’s Summit 2020 Towards a violence free, gender-equal and inclusive future in Punjab. December 14, 2020.

TEDxLahore Women 2020: “[Designs at Work](#)”. November 28, 2020.

Expert Panelist: “Engendering Data”. Ananke Girl Summit. October 29, 2020.

Participant: “Collecting Feedback from Students to Improve Learning & Teaching Workshop”. October 16, 2020.

Panelist: “LUMS Live Session 49: The New ‘Normal’: Impact of COVID-19 on Women Working in the Informal Sector”. October 12, 2020.

Discussant: “Designing Technologies for Women in Pakistan”. SWGI Event, September 28, 2020.

Participant: “Online Teaching Tools Workshop”. August 17-21, 2020.

Panelist: “LUMS Live Session 29: Designing Safety Nets for an Outbreak”, July 21, 2020.

Expert: “Aahung-UNFPA Online Session on Implications of COVID-19 on Gender Inequalities and Gender Based Violence.” May 21, 2020.

Panelist: “LUMS Live Session 11: The Gendered Impact of COVID-19.” May 7, 2020.

Panelist: “LUMS Live Session 6: Pakistan’s Economic Fallout: Where do we go from here?” April 20, 2020.

Participant: “Big Data and Cloud Computing.” LUMS, Lahore, Pakistan. December, 2019.

Participant: “Teaching Large Classes Workshop with Dr. Mike Atkinson”. LUMS, Lahore, Pakistan. November, 2019.

Certificate holder: “Instructional Skills Workshop.” Lahore, Pakistan. September, 2019.

Certificate holder: “Enhancing Board Effectiveness: Director Training Program.” Lahore, Pakistan. September, 2019.

Organizer: “Gender Identities at Work in Pakistan Workshop”. LUMS, Lahore Pakistan. January, 2019.

Lead Presenter: “National Consultation on Decent Work in Pakistan’s Rural Economy.” International Labor Organization, Islamabad Pakistan. December, 2017.

Panel Organizer: British Association for South Asian Studies Annual Conference, Cambridge, UK. April, 2016.

Participant: “Alternative Economies, led by Dr. Barbara Harris-White.” LUMS, Lahore Pakistan. March, 2016.

TEACHING

Courses Taught

Gender and the Labor Market, Sectors and Policy in Development, Intermediate Microeconomics, Development Economics, Economics of the Household, Economic History, Econometrics, International Trade, Development Economics Theory.

ADVISING AND STUDENT RELATED SERVICE

PhD Thesis/Dissertation Committee – Member

Abdullah Khan (PhD Management, LUMS). Towards ‘Real’ Islamic Finance: Essays on Islamic Venture Capital. *Spring 2023-24*.

Said, Farah (PhD Economics, LSE). Essays on the Constraints on Micro-enterprises Run by Women. *2018-19*.

Master’s Thesis/Dissertation Committee – Chair

Amber Rahim, (MS. Econ). Sticky Floors or Glass Ceilings? Analysing the Gender Wage Gap in Pakistan using Unconditional Quantile Regressions. *Fall 2024-25 & Spr 2024-25*.

Adeen Saeed, (MS. Econ). BISP and Women’s Empowerment: Access to Reproductive Health Services. *Fall 2022-23 & Spr 2022-23*.

Suman Ammara, (MS. Econ). Female-Headed Households Associated with Child Nutrition: A Blinder-Oaxaca Decomposition Analysis. *Fall 2020-21 & Spr 2020-21*.

Lamees Farrukh, (MS. Econ). Impact of Marriage, Maternity, and Type of Enterprise on Gender Earnings Gap Across Cohorts. *Summer 2018-2019 & Fall 2019-20*.

Mashal E Zehra, (MS. Econ). Assessing the Impact of Export Led Growth on Gender Wage Inequality A Case for South-Korea. *Fall 2018-19 & Spring 2018-19*.

Ayesha Imran Malik, (MS. Econ). Cash transfers and nutritional status of children: The Case of BISP in Punjab. *Summer 2017-18 & Fall 2018-19*.

Syeda Warda Riaz, (MSc. Econ). Returns to Public and Private Schooling in Pakistan – 1998-99 to 2013-14. *Summer 2015-16 & Fall 2016-17*.

Fatima Bilquis, (MSc. Econ). Heterogeneous Returns to Education and Income Inequality. *Summer 2015-16 & Fall 2016-17*.

Brayshna Kundi, (MSc. Econ). Nonfarm Employment, Income and Inequality in Rural Pakistan (2001-2014). *Summer 2015-16 & Fall 2016-17.*

Zara Khan, (MSc. Econ). Determinants of Time Poverty in Married Women of Pakistan: Do educational differences between spouses affect household division of labor? *Fall 2015-16 & Spring 2015-16.*

Khawaja Hassan Mahmood, (MSc. Econ). Quantifying Economic and Urban Development of Pakistan: Sub-national analysis using nighttime lights data. *Summer 2014-15 & Fall 2015-16.*

Zainab Nasrullah Khan, (MSc. Econ). The Role of Men in Women Empowerment: A quantitative analysis at household level to determine the significance of education and income of males in empowering women of Pakistan. *Summer 2014-15 & Fall 2015-16.*

Wafa Masood Khan, (MSc. Econ). Trade Liberalization and Gender Wage Gap: Evidence from Pakistan. *Summer 2014-15 & Fall 2015-16.*

Sitara Gill, (MSc. Econ). Four Years of Educational Assortative Mating. *Summer 2014-15 & Fall 2015-16.*

Amna Naveed, (MSc. Econ). Analysis of the Influence of Occupational Status on the Trend of Consumption Patterns of Households: A case study of Pakistan. *Summer 2014-15 & Fall 2015-16.*

Zohra Sohail, (MSc. Econ). Why is Female Labor Force of Pakistan Concentrated in a Particular Sector of the Economy? *Spring 2012-13.*

Hana Zahir, (MSc. Econ). Farmer Adaptability to Climate Change: The Role of Socio-Economic Factors in Agricultural Productivity. *Spring 2012-13.*

Master's Thesis/Dissertation Committee – Member

Saqib Ali (MS Econ). Digitizing Land Records: Effects on Women's Agency and Health of their Children in Punjab, Pakistan. *Fall 2025-26 & Spring 2025-26.*

Amna Riaz (MS Econ). Investigating Gender Ratios and "Missing Women" in Pakistan. *Fall 2023-24 & Spring 2023-24.*

Danish Khan, (MS Econ). Impact of School Runs on Urban Traffic Congestions. *Fall 2021-22 & Spring 2021-22.*

Shahrukh Syed Mahmood, (MS Econ). Effects of Female labor force participation on Child Obesity. *Fall 2021-22 & Spring 2021-22.*

Rabia Saeed, (MS Econ). Impact Assessment of a Campaign to Raise Climate Crisis Awareness in Female College Students in Lahore. *Fall 2021-22 & Spring 2021-22.*

Ifrah Tauseef, (MS Econ). Differential Impact of Covid-19 in Rural and Urban areas. *Fall 2021-22 & Spring 2021-22.*

Muhammad Hassan, (MS Econ). The Impact of Exposure of Media on Fertility. *Fall 2020-21 & Spring 2020-21.*

Tehreem Zahid, (MS Econ). Gender Discrimination in Labor Market: Experimental Evidence from Lahore. *Fall 2019-20 & Spring 2019-20.*

Bushra Gul, (MS Econ). Impact of Migration on Host Labor Market: Evidence from forced migration in Pakistan. *Summer 2018-19 & Fall 2018-19.*

Aysha Zaheer, (MS Econ). Does Education in Pakistan have effects on male-female wage gap? *Summer 2018-19.*

Anisha Tanveer, (MS Econ). Evaluating the impact of male migration through changes in female labor force participation: Evidence from Pakistan. *Fall 2018-19.*

Asra Malik, (MS Econ). Parental Health Shocks, Child Labor and Education: Evidence from Pakistan. *Spring 2017-18.*

Mahwish Waqar, (MSc. Econ). Impact of Maternal Work Status on Child Nutrition: Evidence from Pakistan. *Spring 2016-17.*

Ahsan Zia Farooqui, (MSc. Econ). Are Cash Transfers an Effective Social Policy Tool for Poverty Alleviation? The Case of BISP. *Fall 2016-17.*

Fatima Tanveer, (MSc. Econ). The Nexus between School Infrastructure Facilities and Enrollment: Empirical Evidence from Public Schools in Punjab. *Spring 2015-16.*

Yumna Shoaib, (MSc. Econ). Impact of Fertility on Female Labor Supply: Evidence from Pakistan. *Spring 2015-16.*

Eram Izhar, (MSc. Econ). The Socioeconomic and Demographic Determinants of Labor Supply and Earnings Function. *Spring 2015-16.*

Undergraduate Honors Theses

Mehreen Waqas, Noman Kashif, Syed Rayyan Jamal, Syed Rohaan Hussain, (BSc Econ, BSc Econ/Math, BSc Econ/Math, BSc Econ/Math), *Fall 2025-26.*

Iman Attique, Munazza Nadir, Zoha Najeeb, Maryam Tahir, (BSc Econ/Math, BSc Econ/Math, BSc Econ/Math, BSc Econ), *Fall 2024-25.*

Zoha Afridi, Haris Habib, Mustafa Khursheed, Manaal Mohsin Khwaja, (BSc Econ, BSc Econ/Pol, BSc Econ/Math), *Fall 2023-24.*

Shaezal Naveed Cheema, Izaz Khan, Ayla Shoaib, Fizzah Waheed, (BSc Econ, BSc Econ/Pol & BSc Econ/Math), *Fall 2022-23.*

Eraj Tufail Arbab, Mahnoor Imran Sayyed, (BSc Econ), *Fall 2021-22.*

Amna Mahnoor Cheema, Aamna Asghar, Ishna Shahzad, Safa Baig, (BSc Econ & BSc Econ/Pol), *Fall 2021-22.*

Ahmed Mustafa Uqaili, Danya Iqbal Ibrahim, Hania Qavi Khan, Hijab Kashif, Muhammad Shahir Shamim, (BSc Econ), *Fall 2021-22.*

Fizza Maqbool, Hamna Rasool Khan, Haneeya Abroo, Mahnoor Salman Khan & Noor Fatima, (BSc Econ), *Fall 2020-21.*

Mahnoor Babar Matin, Masooma Zahra, Omair Rashid, Ramsha Naveed Butt & Rida Mazhar, (BSc Econ & BSc Econ/Pol), *Fall 2020-21.*

Amna Zulqadar & Fatima Jawad Syed, (BSc. Eng) & (BSc. Econ), *Fall 2019-20.*

Hassan Atir, (BSc. Econ), *Fall 2018-19 & Spring 2018-19.*

Areesha Najam, Sara Obaid Ul Islam & Seher Mohsin, (BSc. Econ), *Fall 2017-18 & Spring 2017-18*.

Ans Ali Khan, Ebad Hasaan Pasha, Hussain Ahmed, Mariam Qasmi & Muhammad Junaid Hanif, (BSc. Econ), *Spring 2015-16*.

Mir Sana Ullah Khan, Muhammad Ahmed Rabbani, Muhammad Talha Tariq, Muhammad Yasir Sarosh & Nouman Ali (BSc. Econ), *Fall 2015-16*.

Aqsa Javed, Hasan Shahid, Rabia Zaman & Zoha Saqib, (BSc. Econ), *Fall 2015-16*.

Momina Idrees, (BSc. Econ/Pol), *Fall 2014-15 & Spring 2014-15*.

Mavra Zehra & Sunair Zakir, (BSc. Econ), *Spring 2013-14*.

Mina Ihsan, Omer Riaz, Rehan Khawaja Zahid & Usman Hijazi, (BSc. Econ), *Winter Qtr 2007-08*.

Undergraduate Independent Studies

Abdullah Waseef Chaudary (BSc. Econ), *Spr 2020-21*.

Eraj Tufail Arbab (BSc. Econ), *Spr 2020-21*.

Areeba Suhail Arshad Khan (BS Econ/Math), *Fall 2020-21*.

Leena Salman Butt (BSc. Econ), *Fall 2020-21*.

Yusra Riaz Solangi, (BSc. ACF), *Spring 2018-19*.

Zulnash Shaukat, (BSc. Econ), *Fall 2018-19*.

Maheen Attique (BSc. Econ/Math), *Fall 2018-19*.

Sonan Ahmed Memon, (BSc. Econ), *Fall 2017-18*.

Bela Chandio, (BSc. Econ), *Fall 2017-18*.

Muhammad Hassaan Sheikh, (BSc. Econ), *Spring 2016-17*.

Abubakr Ayesha, (BSc. Econ), *Spring 2016-17*.

Bushra Aslam, (BSc. Econ), *Fall 2016-17*.

Abdur Rauf, (BSc. Econ/Pol), *Fall 2016-17*.

Mohammad Haseeb Zeb Raja, (BSc. Econ), *Spring 2015-16*.

Aima Khan, Fatima Najeeb & Mavra Zehra, (BSc. Econ), *Spring 2013-14*.

Ahmad Saffee, (BSc. Econ), *Spring 2010-11*.

Wasiq Ismail Rao, (BSc. Econ), *Autumn Qtr 2007-08*.

ADMINISTRATIVE AND PROFESSIONAL SERVICE

Service to the Department

Member, Department Promotion and Tenure Committee, 2021 – 2022.

Member, Department Search Committee, 2021 – 2022.

Member, Program Steering Committee, 2019 – 2022.

Member and Convener, Development Cluster, 2013 – present.

Convener, Department Climate Committee, 2019 – 2021.

Convener, Department Curriculum Review Committee, 2016 – 2018.

Member, Microeconomics Cluster, 2013 – 2018.

Member, Search Committee, 2013 – 2018.

Member and Convener, Research Committee, 2014 – 2016.

Program Director BSc. Freshmen and Sophomore, 2014.

Service to the School

Economics Representative, School Council, 2021 – present.

Co-Editor, Social Science and Policy Bulletin, 2012 – 2019.

MGSHSS Dean's Directors' Group, 2017 – 2019.

MGSHSS Dean's Search Committee, 2014.

Service to the University

Member, VC Alumni Achievement Award, 2024 – 2025.

Member, Appellate Board of Sexual Harassment Inquiry Committee, 2024 – present.

Member, UAB Task Force on Shattering the Glass Ceiling, 2024.

Member, VC Excellence in Teaching Award Committee, 2022 – 24.

Member, SOE School Appointment Promotion and Tenure Committee, 2021 – present.

Member, Saida Waheed Gender Initiative Steering Committee, 2018 – present.

Reviewer, Faculty Initiative Fund, 2016 – present.

Member, VC Appointment Committee, 2023.

Member, Grievance Committee, 2021 – 2022.

Mentor, SWGI Research Mentoring Workshop, 2019.

Reviewer, LUMS – Johns Hopkins University School of Advanced International Studies Conference, 2019.

Member, Residential Life Committee, 2018 – 2019.

Member, Convocation Committee, 2015 – 2019.

Member, Housing Committee, 2015 – 2019.

Member, Faculty Council, 2016 – 2018.

Member, Disciplinary Appeals Committee, 2013.

Member, Admissions and Student Financial Aid Committee, 2013.

Service to the Profession

Peer Reviewer (since 2014)

- Socioeconomic Review
- Nonprofit and Voluntary Sector Quarterly
- Review of Economics of the Household
- World Development
- Social Indicators Research
- Review of Development Economics
- Journal of International Development
- International Journal of Manpower
- Gender, Technology and Development
- ACM CHI 2026
- Applied Economics Letters
- Journal of Development Economics

Steering Committee, The Pakistan Forum. 2023 – present.

Advisory Board Member, Women in Economics and Policy. 2022 – present.

Member, LUMS Gender Internal Review Committee. 2022 – 23.

Reviewer, Punjab Gender Parity Report. September 2021.

Curriculum Review Committee, Development Economics, Punjab University. June 2021.

Expert, “Employment and Economic Participation of Young Women”. Policy Dialogue on Setting Gender-Transformative Youth Priority Action Agenda. April 29, 2021.

Panelist, United States Institute of Peace Gender Roundtable. February 4, 2021.

Gender Expert, The World Bank Group Country Partnership Framework Roundtable Discussion. February 3, 2021.

Consultant, Sub-National Governance Programme. “Ensuring Inclusion in Provincial Planning Process”. September 25, 2020.

Reviewer, Accountability & Inclusion Team- Sub-National Governance Programme (SNG-II) for Report “COVID-19 Community Based Vulnerability and Assessment Paper”. May 2020.

Panelist, Pakistan Poverty Alleviation Fund 3rd Third International Conference on Research and Learning: Beyond Action, Towards Transformation. 2019.

Session Chair, Gender, Class, and Social Movements, Annual Conference on Gender, Work and Society: Bringing together feminist and postcolonial insights. 2019.

Session Chair, Gender and Development, Challenging Binaries: New Directions in Gender Studies in Pakistan Student Colloquium 2019 Saida Waheed Gender Initiative. 2019.

Technical Working Group Member, Gender Management Information System, Punjab Commission on Status of Women. 2017 – 2019.

Discussant, Empirical Study of Gender (EGEN) Pakistan Workshop, Center for Economic Research in Pakistan. 2018.

Discussant, First Development Economics Conference at Lahore School of Economics. 2018.

Conference Committee, The Social Economy of Gender: Addressing Challenges, Seeking Solutions, Punjab Commission on Status of Women. 2018.

Member Advisory Committee on Status Report on Women's Economic Participation and Empowerment. 2015 – 2018.

Working Group Member, Gender Based Violence Indicators, National Commission on the Status of Women, Pakistan. 2015 – 2018.

Member and Participant, Women in Leadership Program, Punjab Commission on Status of Women. 2017.

Technical Working Group Member, Gender Management Information System, Punjab Commission on Status of Women. 2017.

Technical Consultant, Situation Analysis of Female in Private Sector Manufacturing Industries in Punjab, Punjab Economic Research Institute. 2016.

Education Expert, Punjab School Education Department, Punjab Growth Strategy. 2016.

Faculty Lead, Education and the Labor Market: Where are the women? Regional Roundtable Conference, LUMS and Aga Khan University-Institute for Educational Development. 2016.

Faculty Lead, Articulating Educational Quality, Education Roundtable Conference. 2015.

NEWSPAPER/MAGAZINE OUTPUTS/REPORTS

Majid, H. 2026. [The Work We Don't See](#). *ProPakistani*.

Asad, Ahmad and Majid, 2026. [Do online marketplaces reduce gender discrimination?](#) *VoxDev*.

Majid, Khan and Umar, 2025. [Career or Children? The Unfair Choice Facing Working Mothers](#). *MHRC Blogs Pakistan Dialogues*.

Majid, H. 2025. [The Decision to Work](#). *Dawn Newspaper*.

Majid, H. et al., 2025. [Climate Change, Education and Adolescents in Pakistan](#). *DARE-RC Blogs*.

Majid, H., 2024. [Girls' Education: filling the gaps?](#) *MHRC Blogs Pakistan Dialogues*.

Majid, H., 2024. [Women in Leadership](#). *Dawn Newspaper*.

Majid, H., 2024. Incorporating Women into Pakistan's Labor Force. [PIDE Discourse, 2023-06](#).

Majid, H., 2023. Women as Drivers of Growth. [DAP Vol 10, Issue 3: Prosperity for Pakistan](#).

Majid, H., 2023. [Women's Work and Growth](#). *Dawn Newspaper*.

Majid, H., and M. Mustafa, 2023. [Digital Technology & Women's Labor](#). *Dawn Newspaper*.

- Majid, H. et al. 2023. How Would Avoiding Child Marriages Affect Human Capital Outcomes in Pakistan? [*CDPR Insights for Change*](#).
- Majid, H., 2023. The Prejudice of Climate Change. [*Development Advocate Pakistan Vol. 9, Issue 4*](#).
- Majid, H., 2023. Pakistan's Economic Recovery: The Way Forward. [*PIDE Discourse 2023*](#).
- Majid, H., 2022. BISP Effects on Women's Labor Supply. [*MHRC Blog*](#).
- Majid, H., 2022. Using Data to Improve Girl Outcomes. [*GenTech Blog*](#).
- Majid, H., & K. A. Siegmann, 2021. First to be Laid Off. *Dawn Newspaper*.
- Majid, H., 2021. 'Decent' Work. *Dawn Newspaper*.
- Majid, H., 2021. Education and Women's Labor Force Participation. [*MHRC Blog*](#).
- Majid, H., 2021. COVID-19 & its Impact: moving beyond standard surveys. [*MHRC Blog*](#).
- Majid, H., 2020. Enabling Girl Outcomes Via Data. *Ananke's Special Edition of the Girl Summit*.
- Majid, H., 2020. The Power of Data? *Dawn Newspaper*.
- Majid, H., 2020. Work During Covid. *Dawn Newspaper*.
- Majid, H. 2019. Poor vs. Rich Women's Work. *Dawn Newspaper*.
- Hasan, Syed M., Maheen Javaid & Hadia Majid. 2019. *A Review of Urbanization in Pakistan: Practices, Policies and Challenges*. Country Background Report for Asian Development Bank.
- Majid, H. & S. W. Riaz. 2018. Men's Work Hours. *Dawn Newspaper*.
- Majid, H. 2018. Women's Work and Time Poverty. *Dawn Newspaper*.
- Majid, H., & Riaz, S. W. 2018. *Transforming Women's Lives: An evaluation of the impact of BISP on the socio-economic well-being of women*. Punjab Commission on the Status of Women.
- Majid, H. & S. W. Riaz, 2018. *Diagnostic Study on 'Decent Work in Rural Economy in Pakistan'*. International Labor Organization.
- Majid, H. & S. Memon, 2018. Elderly Care in Pakistan. *Dawn Newspaper*.
- Majid, H. & A. A. Malik, 2017. *Claiming Rights for Women in Pakistan's Informal Economy*. <https://views-voices.oxfam.org.uk/2017/06/rights-women-pakistans-informal-economy/>
- Majid, H. & K. A. Siegmann. 2017. A Game-Changer for Women? *Dawn Newspaper*.
- Majid, H., 2017. Inclusive growth? *Dawn Newspaper*.
- Majid, H., 2017. Where are the Women? *Dawn Newspaper*.
- Majid, H., and F. Ahmed, 2016. *Indigenous Individual Philanthropy in Pakistan*. Pakistan Center for Philanthropy Report.

- Malik, A., H. Majid, H. F. Ahmed, and I. Perera, 2016. *Women in Pakistan's Informal Economy: Vulnerabilities, Opportunities, and Policy Solutions*. Oxfam, GB Report.
- Majid, H. 2016. Power Cuts in Slums: Is the load shared equally? *Social Sciences Policy Bulletin* Vol. 8. No. 1.
- Majid, H. 2016. Women's Protection Bill. *Southasia Magazine*.
- Majid, H., and M. Shami, 2015. I-11 and the Political Economy of its Evictions. *Social Sciences Policy Bulletin* Vol. 6. No. 4.
- Shami, M., and H. Majid, 2015. The Political Economy of Public Goods Provision in Slums Preliminary results from a field study in urban Pakistan. *Social Sciences Policy Bulletin* Vol. 6. No. 3.
- Majid, H. 2015. The Iran – Us Nuclear Deal and its Implications. *Southasia Magazine*.
- Majid, H. 2014. Afghanistan and the Landscape for Women. *Southasia Magazine*.
- Majid, H. 2014. Will India Surpass China? *Southasia Magazine*.
- Majid, H. 2014. World Bank and South Asia: Social Sector Reforms and their Long-Run Effects. *Southasia Magazine*.
- Majid, H. 2013. WTO and Pakistan: Are we Ready? *Southasia Magazine*.
- Majid, H., 2011. Do Parents Spend Equally on their Sons and Daughters? *Social Sciences Policy Bulletin* Vol. 2. No. 4.
- Majid, H., 2011. The Economics of Gender Inequality in Pakistan. *Dawn Newspaper*.
- Majid, H., 2011. Foreign Investment in South Asia. *Dawn Newspaper*.
- Majid, H., 2010. Flood Induced Migration: What does it imply? *Dawn Newspaper*.
- Majid, H., 2010. The Failure of Development Aid. *Dawn Newspaper*.
- Majid, H., 2010. After the Floods. *Dawn Newspaper*.
- Majid, H., 2010. The July Floods and their Human Capital Fallout. *Dawn Newspaper*.
- Majid, H., 2010. The Plight of Skilled Labor II. *Dawn Newspaper*.
- Majid, H., 2010. The Plight of Skilled Labor. *Dawn Newspaper*.